

Greater Vancouver Transportation Authority (TransLink)

APPLICANT SELF-IDENTIFICATION FORM

Completion of this form is voluntary

TransLink is committed to ensuring equal employment opportunities for everyone, including women, members of visible minority groups, aboriginal peoples of Canada, and people with disabilities. By voluntarily providing information about yourself in the following areas, you will assist TransLink in more effectively meeting its commitment to develop a workforce that represents the diversity of our community.

The questionnaire is completely anonymous and confidential. The information collected will be used for statistical purposes only and will be entered into our tracking system, separate from other human resources information. Access to this information will be limited to persons involved in our Equal Opportunity Program. We thank you for taking the time to complete this questionnaire.

Position applied for: _____

Applicant's gender: Male Female

Are you a member of the Aboriginal community (Status Indian, Non-Status Indian, Inuit, Metis):
 Yes No

Are you by virtue of your race, colour, ethnic origin, or ancestry a member of a visible minority of Canada?
 Yes No (Caucasian – e.g. British, Italian, Greek, German, etc.)

If yes, check the appropriate box, regardless of your country of birth:

- Chinese
- South Asian (e.g. East Indian, Pakistani, Punjabi, Sri Lankan)
- Black (e.g. African, Haitian, Jamaican, Somali)
- Arab/West Asian (e.g. Armenian, Egyptian, Iranian, Lebanese, Moroccan)
- Filipino
- South East Asian (e.g. Cambodian, Indonesian, Laotian, Vietnamese)
- Latin American
- Japanese
- Korean
- Other. Please specify _____

Do you consider yourself to be or believe that an employer would likely consider you to be disadvantaged in employment because of a persistent or recurring physical, mental, psychiatric, learning or sensory impairment?
 Yes No (Note: wearing eyeglasses or contact lenses is not considered an impairment)

Kindly return this questionnaire in the attached envelope to Coast Mountain Bus Company Ltd., C650, 13401-108 Ave, Surrey, BC, V3T 5T4, c/o Human Resources Department.

Please return this questionnaire separately from your application form.